



WARRAH

Bathroom Blitz



WARRAH UPDATE FROM GEORGINA MICHAELIS



IT'S COMPLETE!

We are at the end of the Bathroom Blitz. What an extraordinary project it has been!

So many individuals and companies have come together in a spirit of generosity to complete Warrah's Bathroom Blitz. In the careful, guiding hands of Brookfield Multiplex, 17 bathrooms are now fully renovated. This has brought about a transformation in the comfort and amenity of each of 7 group homes housing people with significant disabilities. The benefits are being enjoyed daily, not only by more than 30 residents, but also 36+ frontline support staff who assist each of those residents in their everyday lives.

And it hasn't stopped there.... Not only has the Blitz achieved 17 disability-friendly, purpose designed and beautiful bathrooms, but there have been many extra gifts, with floors and floor coverings, painting, carpentry, fixtures and fittings added into the mix.

This has all been achieved with the utmost consideration for the individual needs of each household – oftentimes not an easy task, but always carried out with sensitivity. For this we give special thanks.

On behalf of Warrah, our residents, families and staff, thank you to all for your goodwill and generous contribution to this project which has been so successful, achieving a stand-out result! Congratulations to all.

Our special thanks go to Brookfield Multiplex personnel: Project Manager Phil Slood, for whom nothing seems to be too much trouble; Graeme Broome who has provided a firm and friendly guiding hand to all processes; and to Lewis De Guara apprentice extraordinaire and site supervisor for the project.



Marijke and John Paul felt making

ABOUT WARRAH

Warrah was formed in 1965 by Karl and Hannelor Kaltenbach when they worked with a small group of intellectually disabled teenagers to clear land in Dural for an organic vegetable garden.

It has since grown to a charity that employs 140 staff and supports a community of over 100 families.

Read on to find out more about the Blitz.



Warrah's school children harvesting potatoes

ORANA AND WATTLE TREE COTTAGES

The Orana and Wattle Tree Cottage teams are extremely proud to announce that all bathrooms across both cottages have been successfully completed and handed over to Warrah.

The team, led by Matt Seelin and Paul Couani, successfully met the design brief for the two cottages in a compressed timeframe. The coordination of the project was crucial in ensuring that all seven bathrooms were delivered as promised. This could not have been completed without a strong presence on site through Chris Debreczeni and Daniel Zussa with support from Tom Holland and Andrew McParland.

Our subcontractors once again surpassed their call of duty by working to our program as and when required. Their consistency, patience and quality of workmanship were critical in ensuring a positive outcome for the residents. Special mentions must be given to Deemah Stone, who completed all tiling works for the project, laying approximately 200 square metres; Euroline who supplied and installed bathroom vanities, glass shower screens and replaced a

cupboard in the Orana cottage hallway and Cubic Interiors who also worked closely with our team throughout the project and were invaluable during the final stages.

We would also like to recognise the following Subcontractors; Star Electrical, A Murray & Sons Plumbing, Nass Demolition, Fugen Masonry Contractors, Axis Metal Roofing, A & D Koureas Painting, Sydney Renderers & Painters, Polyseal Waterproofing, Peter Kelly Flooring (PKF), Ikon Doors and ICM Property Services. The work carried out could not have been done without their generous support.

The Orana and Wattle Tree team would also like to thank the Warrah staff and residents for their participation during the project. The staff and residents were extremely cooperative, which helped to maintain the program. Further, the opportunity to work with such great people was inspiring and motivating. All involved within the project showed a great sense of satisfaction, which they attributed to working for such a great cause and being able to witness first-hand the difference that the project will make to the lives of Warrah residents.



BEFORE: Wattle Tree bathrooms



AFTER: Wattle Tree bathrooms



REDGUM COTTAGE UPDATE

The Redgum team finalised their bathrooms on 27th June. Team Members completed the wall tiling and grout along with Ikon Doors fitting one new door frame and two new doors including hardware.

The final touches were completed with fitting hand rails and a mirror and an initial clean was carried out allowing Nippy Seal access Saturday 28th June to complete its works. ICM completed a final clean early on Monday 30th June to prepare for the Final Inspection and Handover.

Once works were complete in Emily Cottage and the staff and residents were able to move back in, over the next two weeks the carpets were removed and the floor boards polished within Redgum Cottage.

We thank the following Subcontractors and Suppliers for their ongoing support to this project:

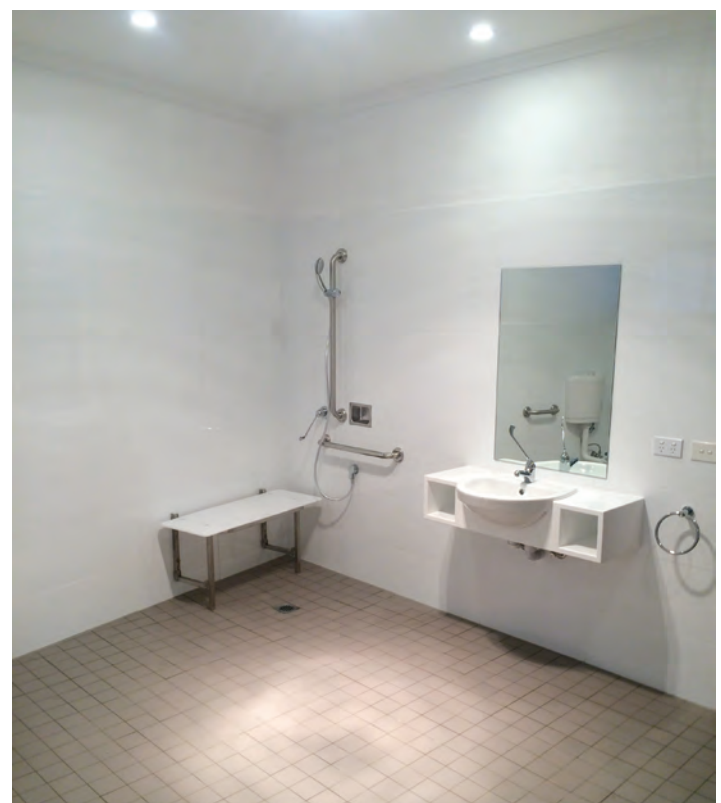
- TM Ceramics and Stone
- Ikon group of companies
- Ployseal
- PK Flooring
- Coates Hire Kellyville



BEFORE: Red Gum Bathrooms



AFTER: Red Gum Bathrooms



TORRS COTTAGE UPDATE

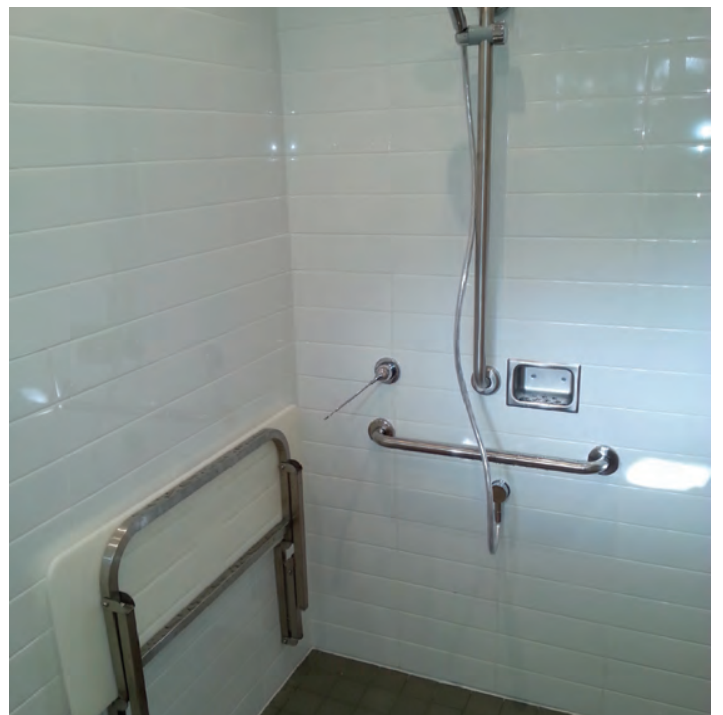
Cameron Gaias, a BM apprentice, first supported the upstairs bathroom renovation and then took the project lead on the downstairs bathroom. He got his first aid certificate and took on more responsibility over an area, calling tradesmen directly, planning and working with a program and coordinating with BM senior staff directly if needed. All in all it was a great learning experience for BM staff and a great result for residents with the completed bathrooms being handed over on time.

In the spirit of 'outperformance' the teams have undertaken additional activities with the upstairs and downstairs hallways, corridors and stairwells being repainted and the entire upstairs (office, recreation room and bedroom, stairs!!) being re-carpeted (thank you Fab Floors!) so that the rest of the house gets a face lift to match the bathrooms.

“Working at the Baulkham Hills job on the Warrah project has provided me a great opportunity. Working alongside Mario Zanin (tradesman) as an apprentice for the upstairs works put me in good stead when I project managed the downstairs bathroom and toilet. Seeing the works complete makes everyone involved feel accomplished and proud as our efforts have gone towards such a great cause in assisting the residents. Seeing the excitement and joy on the residents and the carers faces as we revealed the final products, is something I will always remember,” said Cameron from BMS Wetherill Park project.



BEFORE: Torrs Cottage bathrooms



AFTER: Torrs Cottage bathrooms

EMILY COTTAGE

The Bathrooms at Emily Cottage progressed rapidly following the completion of the membrane by Polyseal and tiling by team members. The team moved forwards into the final stages of works. David from 4wood assisted in fitting off the grab rails. Martin and Joe from Euroline have supplied and installed the new vanity units to give the bathrooms a contemporary new look.

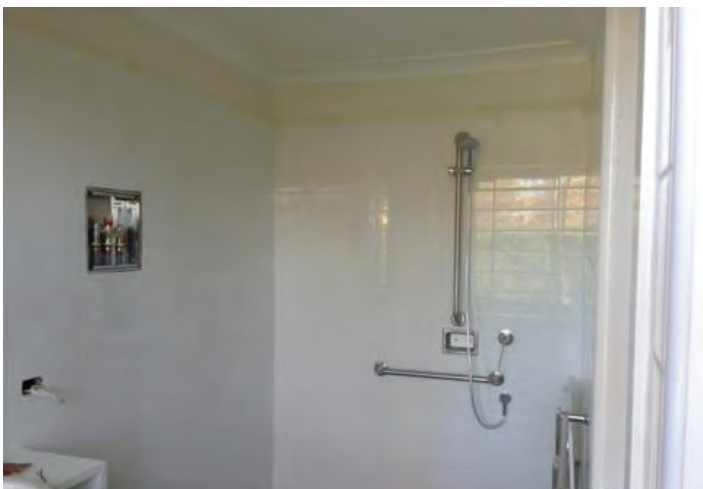
Jim from ADK has kindly offered to assist in the painting and Hernan ICM provided the final clean before handover.



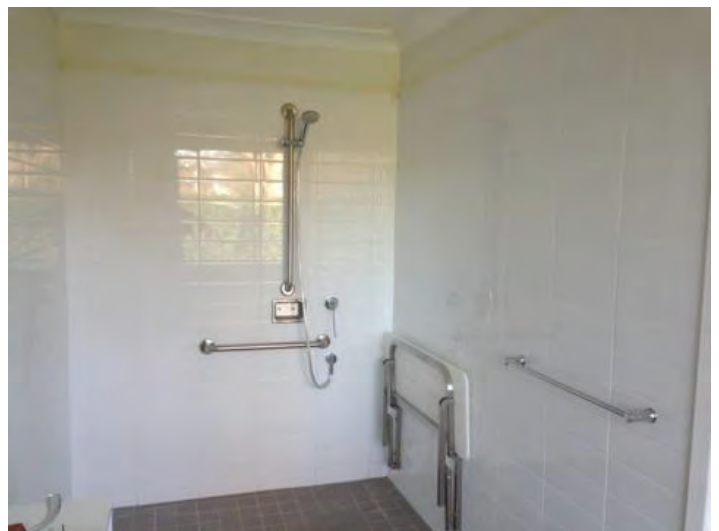
BEFORE: Emily Cottage bathroom



UNDER CONSTRUCTION: Emily Cottage bathroom



AFTER: Emily Cottage bathroom



Warrah Bathrooms have received the safety stamp of approval



SAFETY REPORT

The Safety Group has undertaken a number of Site Safety Inspections throughout the Warrah Bathroom Blitz Renovations, only a few minor issues were observed during the course of the works and attended to competently and efficiently by the site teams.

On behalf of the Safety Group, congratulations to all the Site Teams on their attention to site safety and the completed product.

Jeremy Charlton
Safety Coordinator (Brookfield Multiplex)

HOW WARRAH BATHROOM BLITZ BEGAN

BM has a special relationship with Warrah. In 2012 BM Chairman Ross McDiven was named Urban Taskforce's Property Person of the Year and a celebratory fundraising event contributed some \$80,000 to two charities, one being Warrah.

When Ross went out to inspect the Dural site and to meet the people behind Warrah – he decided something had to be done to enhance the living environments for residents and so put a challenge to Regional Managing Director Dave Ghannoum, Regional Director Gary Bowtell and Employee Relations Manager Dave Higgon, to develop a program which involved our project teams and subcontractors to carry out refurbishment works to modernise the residences at Warrah and that's how The BM Bathroom Blitz came about.

The Warrah Bathroom Blitz is in line with BM's LINC program (Linking Industry Needs with Community) which aims to use our projects as vehicles to create lasting legacies in communities we operate in.

Initially the BM team and subcontractors updated and air-conditioned Warrah's Fresh Produce Shop and provided advice on its IT infrastructure while documenting works required for bathroom refurbishments.

With the project spanning over six months, 17 bathrooms in seven cottages have been upgraded with modern designs that improve operating conditions for staff and enhance independence and privacy for the residents.

We are now five months in and our teams have worked very hard to achieve these results as well as doing their day jobs. All 17 bathrooms have been completed and handed over, with the last two in Emily Cottage handed over on the 4th July. Minor remedial floor finishes works to Red Gum and Torrs Cottages are due for completion by the end of July.



Chris bringing in the garlic harvest (courtesy of Good Organic Gardening)

More than 200 people have been involved in the challenge and without these people committing their time and effort; we wouldn't have achieved our goal.

It is worth mentioning we've successfully applied our highest standards to these works with our Quality Assurance and Safety teams inspecting the sites regularly and no major reportable incidents.

Over 50 subcontractors and suppliers have generously supplied both materials and labour going beyond the call of duty in some instances – refurbishing areas outside of the bathrooms.

The project has been valued at \$350,000 and has been undertaken at no cost to Warrah.

Many of our apprentices have gained valuable experience working on the project, and special mention goes to the Warrah Project Team - Lewis De Guara, Graham Broome and Andrew Johnston, assisted by Yves Goarin and Phil Slood and the Marketing, Quality and Safety Teams.

Thank you to all of the Bathroom Blitz Cottage Supporters below.

